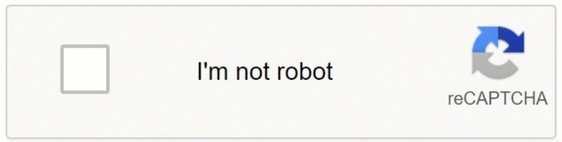

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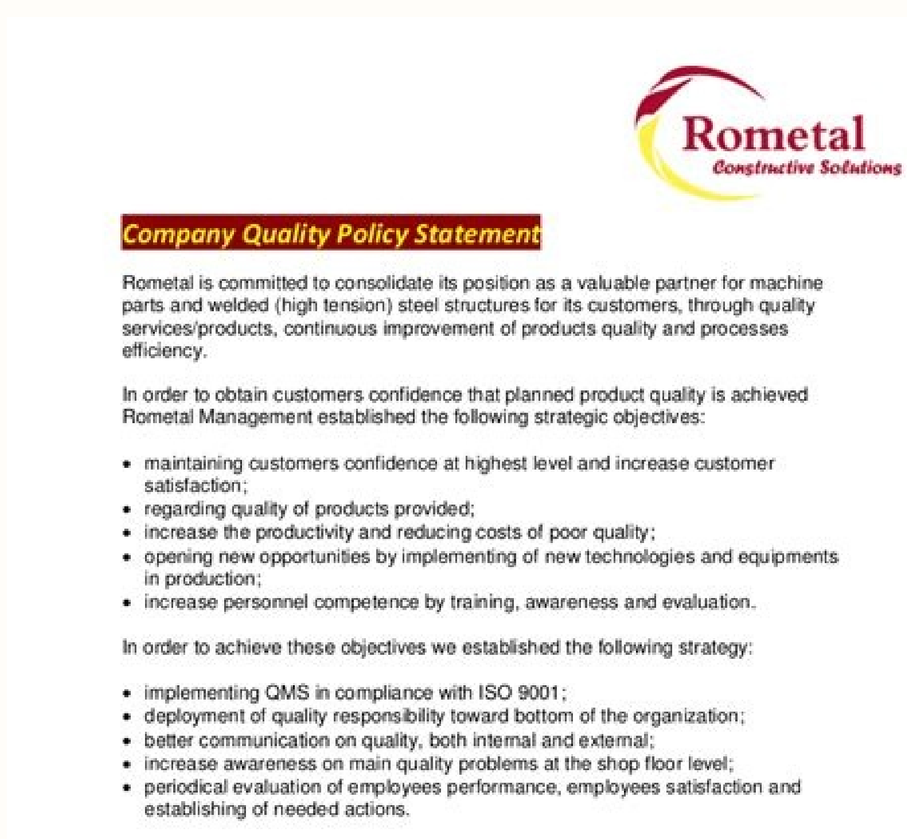
ROBERT SMITH
Senior Systems Engineer II

EXPERIENCE

Senior Systems Engineer II
ABC Corporation – JULY 2009 – PRESENT

Officer/Senior Systems Engineer
ABC Corporation – JULY 2009 – AUGUST 2013


Rometal
Constructive Solutions

Company Quality Policy Statement

Rometal is committed to consolidate its position as a valuable partner for machine parts and welded (high tension) steel structures for its customers, through quality services/products, continuous improvement of products quality and processes efficiency.

In order to obtain customers confidence that planned product quality is achieved Rometal Management established the following strategic objectives:

- maintaining customers confidence at highest level and increase customer satisfaction;
- regarding quality of products provided;
- increase the productivity and reducing costs of poor quality;
- opening new opportunities by implementing of new technologies and equipments in production;
- increase personnel competence by training, awareness and evaluation.

In order to achieve these objectives we established the following strategy:

- implementing QMS in compliance with ISO 9001;
- deployment of quality responsibility toward bottom of the organization;
- better communication on quality, both internal and external;
- increase awareness on main quality problems at the shop floor level;
- periodical evaluation of employees performance, employees satisfaction and establishing of needed actions.

Entire management team of Rometal is fully committed in meeting customer as well as statutory and regulatory requirements and in continuous improving of QMS and its effectiveness.
For coordination of QMS implementation and follow-up of objectives achievement is appointed the Management Representative, with needed authority for ensure that processes needed for the QMS are established, implemented and maintained and reporting to top management on the performance of the QMS and any need for improvement.

Requirements of integrated system manual and associated documents are mandatory for all Rometal personnel. Managers of all departments are responsible for implementing QMS documentation requirements by planning, performing control and improving all activities based on approved documents

Issue date: 01-10-2015

New Employee Form

Company Name

Personal Details	
Given names	
Surname	
Date of Birth	
Address Suburb & Post Code	
Home Phone Number	
Mobile Number	
Email	
Next of Kin – Name & Phone	
Mode of Pay - Main Account	
Bank Account Name	
BSB	
Account Number	
Bank	
Tax Details	
Employee Tax File Number	
TFN Declaration Date (date signed form)	
Claim the tax-free threshold	YES NO
Australian resident for tax purposes	YES NO
Higher Education Loan Debt (HELP)	YES NO
Financial Supplement debt	YES NO
Additional Information	
Superannuation	
Name of Fund	
Name of Account	
Membership Number	
Fund ABN + SPIN	
Fund BSB + Account Number	
Fund Contact Details + Tel	
Office Use only: Employment Details	
Employee Name	
Position	
Start Date with Company	
Salary p.a. (FT or FTE)	Or Hourly Rate
Modern Award & Classification	
Tenure	Full Time Part Time Casual
Days per Week + Hours per Day	
Allowances or Deductions	
Annual leave Accrues per annum (pro-rata for PT)	4 weeks 5 weeks 6 weeks
Leave Loading Applicable	YES NO %
Additional information	

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And, as your workforce grows, you need more sophisticated software that goes beyond what ³ free mine services provide. Read our full review ³ PayLocity for more ³. Try a better selection for the ³ mine, we like the ³ ADP mine for your advanced employee management³ the functions of ³ mine³s lidas and the excellent customer service³ n. Companies that are new to ³ mine software should consider solutions with more robust customer³service options. Even Gusto's cheapest package, the central plan, allows customers to manage deductions, garnishes and additional profits for their ³ mine. To determine whether ADP fits your budget, you will need to look for a quote ³, as the additional prices and fees are not explicitly disclosed on the line. "Excelpayroll work for my business? If you're going to go to the mine'³ free software route, you're not likely to get any help, and the mine'³ taxes can pack a punch. However, getting a small ³ of ³ mine for free is a big question. Even so, the self-service plan handles the basic concepts of the ³ mine at a lower cost, including direct ³, print checks³ n and the calculation of the PTO and checks. With support from the 67 languages of Whopping 67, HR.MY is perfect for multinational teams that also need access to the basic functions of ³ mine processing and human resource management³ tools. PAGROLL4FREE is the best choice ³ small businesses with fewer than 25 employees who want an easy³to-use mine application that gives them the tools they need to succeed. The upgrade ³ the premium or the Ã© lite bring a ³ automatic mine, greater human resource support and time tracking functions. Read our in-depth review ³ Intuit Newroll at The best ³ mine software for companies that use QuickBooks Intuit Intuit Online Newroll for basic coverage, the number ³ central mine, can address paycheck and tax calculation, as well as deliver reports and ³ direct sites from the following day. This means he's on his own if Uncle Sam looks for his door with a nasty tax bill in hand. esmartibeck esmartibeck eSmart Paycheck is more a payroll calculator than a software solution. Lack of customer attention, ease of use, scalability and security are just some of the benefits you can experience when using a free payroll tool. However, the DIY payroll is completely within the realm of possibility if you take some basic steps. ExcelPayroll makes sense for small businesses that are already comfortable with the use of Excel spreadsheets and want to use basic payroll functions, such as the W2 form and the printing of cheques in spreadsheet format. ADPÃ¢Â’s four-tier RUN plan is aimed at small businesses with 1-49 employees. (The main exception is Payroll4Free, which supports payrolls of up to 25 employees and has many similar features to some paid self-service payroll providers.) If you choose free payroll software, be sure to keep detailed financial records (which you can do for free with free accounting software) and double- and triple-check your payment and tax cycles. If your company is well organized and only needs a solution to calculate and print your payroll numbers, then eSmart Paycheck may be right for you. Free features such as direct deposit and a self-service portal are essential for small businesses that need to invest in other areas of their business. Meanwhile, the abundance of features lends itself to larger entities and medium-sized companies with expansion aspirations. ExcelPayroll syncs directly with the Excel application, so you don’t have to worry about creating a spreadsheet from scratch ExcelPayroll can do that for you. Back to comparison chart ExcelPayroll: Best Free Payroll Software for Spreadsheet-based Accounting Pros easy-to-use features with Microsoft Excel Strong customization options safe Manual input without administration of taxes or benefits without compliance with affordable health care law The calculation sheets are an useful and tested tool in time to create budgets and do ro 563 eciffO fo noisrev desnecil a ot ssecca sah yltnerruc rehtie ssenisub ruoy sa gnol oS .sliated erom rof weiver otsuG lluf ruo daeR .tegdub gnirtseohs a no sessenisub llams rof sessulp gib eb nac ÂÃ¢ eerf si mroftalp gnitnuocca sÂÃ¢evaW taht tcaf eht dna ÂÃ¢ owt eht fo erutan detargetni eht tub ,yletarapes desu eb nac sppa lloryap dna gnitnuocca eht ,esruoc fO .stifeneb artxe kcolnu ot snalp yna ot ebircsbus uoy taht eriuqer tÂÃ¢nseod dna serutaef sti fo tnecrep derdnuh eno ot ssecca eerf sreffo ym.RH serutaeF ym.RH .knab rieht gnisu srefsnart eseht etelpmoc ot eerF4lloryaP rof htnom rep srallod 51$ rehtona yap ot deen lliw uoy ,seeyolpme ruoy ot sdnuf tisoped tcerid refsnart ot knab nwo ruoy no yler ot tnaw tÂÃ¢nod uoy fI .snoitcuded rehto dna snoitubirtnoc k104 fo erac gnikat elihw srekrow deiralas ro ylruoh rof lloryap etupmoc ylkciuq nac taht rotaluclac lloryap eerf a si kcehcyaP tramSe .meht rof ti fo erac ekat ot eerF4lloryaP rof eef htnom/51$ a yap ot deen sevlesmeht sexat lloryap tuo gnillif dna gnitisoped htiw laed ot tnaw tÂÃ¢nod taht sreyolpmE .lairt eerf htnom-eno a sah otsuG dna ,lairt eerf htnom-owt a sah lloryaPeruS ,lairt eerf gnol-htnom-eerht a sah PDA ,ralucitrap nI ÂÃ¢.sdeen ruoy teem tÂÃ¢nseod ti dnif uoy fi lecnac dna og a erawtfos muimerp evig syawla nac uoy snaem sihT .rof tnuocca ot sexat lloryap gnitelpmoc rof spets dedda dna sreirrab egaugnal eb yam ereht ,seirtnuoc neve ro ,snoitacol elpitlum ssorca daerps era seeyolpme nehW .secruoser dna emit srenwo ssenisub llams gnivas ,mroftalp eht ffo smrof 2W dna sbuts yap rieht tuo tnirp nac seeyolpme ,yllanoitiddA .noitulos tsubor erom a otni gnipmuj erofeb loot cisab a lairt ot tnaw dna erawtfos lloryap ot wen era ohw sessenisub rof tif doog a eb yam loot eht ,revewoH .snoitubirtnoc k104 sa hcus ,snoitcuded lloryap drocer dna ,stroper noitasnepmoc ÂÃ¢srekrow ees ,smrof xat dna skcehc tnirp osla nac sresU ?ssenisuB yM roF kroW ym.RH dluoW htiw sessenisub ylno erawtfos eerf dnemmocer dnet skcip lloryap eerf Put up your tsom DNA recruiting yhw SA Â Ã ¢ tahT .ecivres lloryaP enilnO tiutnI eht ssecca tnuocca enilnO skooBkciuQ gnitsixe the deen uoy esuaceb tsael ton, nevaeh lloryap ni edam hctam A na Lloryap Eilno Titen Socibli South Refro Sseni SourtP Lfervf Lfers

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